

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

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(Print or Type Responses)

1. Name and Address of Reporting Person* 2. Issuer Name and Ticker or Trading Symbol 3. IRS or Social Security Number of Reporting Person (Voluntary) 4. Statement for Month/Year February 1999 5. If Amendment, Date of Original (Month/Year) 6. Relationship of Reporting Person to Issuer (Check all applicable) [] Director [] 10% Owner X Officer (give title below) Other (specify below) Vice President Sales 7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	3. Transaction Code	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned at End of Month (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Beneficial Ownership (Instr. 4)
Common Stock	2/3/99	X	10.000 A	7.19		
Common Stock	2/3/99	S	10.000 D	18.75		
Common Stock	2/10/99	X	5.000 A	7.19		
Common Stock	2/10/99	S	5.000 D	20.25		
Common Stock	2/19/99	X	3.526 A	7.19		
Common Stock	2/19/99	S	3.526 D	20.00		
Common Stock	2/22/99	X	2.000 A	7.19		
Common Stock	2/22/99	S	2.000 D	20.06		
Common Stock	2/26/99	X	5.000 A	7.62		
Common Stock	2/26/99	S	5.000 D	20.75	-0-	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4(b)(v). (Over) SEC 1474 (7-96)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transaction Code	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
Options to acquire	7.1875	2/3-22/99	X V	20,526	01/30/99 10/10/07	Common Stock 20,526
Common Stock	9.5000				01/02/97 06/16/04	Common Stock 1,000
	13.6250				01/02/97 12/06/06	Common Stock 3,000
	7.6250				01/30/99 07/01/08	Common Stock 1,000
	7.6250	2/26/99	X	5,000	01/30/99 07/01/08	Common Stock 5,541
	10.3750				01/30/99 09/28/08	Common Stock 1,000
	10.9375				11/19/07 11/19/08	Common Stock 61,570
	12.2500				01/02/08 01/02/09	Common Stock 1,000
	14.6825				02/01/08 07/01/09	Common Stock 1,000

21.4375	1/2/99	A	V	1,000	1/02/09 01/02/10	Common Stock	1,000
16.3438	1/12/99	A	V	35,000	01/02/09 01/02/10	Common Stock	35,000

1. Title of Derivative Security (Instr. 3)	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned at End of Month (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
N/A		0	D	
N/A		1,000	D	
N/A		3,000	D	
N/A		1,000	D	
N/A		541	D	
N/A		1,000	D	
N/A		61,570	D	
N/A		1,000	D	
N/A		1,000	D	
N/A		1,000	D	
N/A		1,000	D	
N/A		35,000	D	

Explanation of Responses:

* For options not yet exercisable, they become exercisable on the dates indicated or earlier on achievement of certain performance objectives as specified in the option agreement.

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).	/s/ Richard Costello	3/9/1999
	**Signature of Reporting Person	Date

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.